

Future Leaders Synopsis

The modern organisation faces constant change from many directions. From continually adapting to the needs of the customer to evolving with market forces, these challenges require leadership at all levels and in all roles. Organisations are increasingly recognising this need, and undertaking the sustained development of their leadership capability. This course examines leadership attributes of all kinds, and where they may be found and harnessed. After first distinguishing between the functions of leadership and management, we will move on to recognising several styles of leadership – and how and where they may be best applied.

Upon successful completion of this course, participants will be able to:

- Differentiate between 'managing' and 'leading';
- Understand the role of leadership in the context of the organisation's vision, mission and strategy;
- Recognise their own leadership potential and attributes;
- Describe a variety of leadership styles, and their most appropriate contexts;
- Avoid the pitfalls inherent on inappropriate use or over-reliance on a given style;
- Formulate a plan to further develop their own leadership qualities; and
- Understand how their own leadership contribution may benefit themselves, their colleagues, and the organisation in which they work.

The target audience for this course is two-fold: it has been designed to meet the needs of graduates, and other high-potential employees who may be looking to maximise their contribution in leadership.

Course duration: 1 day

(May be scaled up to 2 days, through the inclusion of additional context-specific skills development activities; where an MBTI assessment and debrief component is considered valuable, an additional ½ day should be allocated.)

